

# Transparency

As a public-facing body, we are committed to making information readily available and easy to understand.

We make all our [annual reports and accounts](#) from the past five years available on our website. Elsewhere in this section, you can find out more about what we do, how we operate, what we spend and our workforce.

## Policy and strategy

- Our [Framework Agreement with DCMS](#) sets out in one place the governance, oversight and reporting requirements between ourselves and DCMS.
- Governments across the UK provide us with [policy directions](#) to steer our work.
- Our [Heritage 2033 delivery plan: 2023–2026](#) sets out how much we'll invest and how we'll deliver the aims of our 10-year strategy, [Heritage 2033](#), over the first three years.

## Our awards

- National Lottery legislation gives us the power to [solicit applications](#) for the distribution of National Lottery monies. When a decision to solicit an application is made, we publish the details on our website.
- Some of our awards are considered subsidies. We publish details of these on our [subsidy control page](#).

## Procurement, tenders and transactions

- In accordance with Cabinet Office guidance, we publish [information on procurement](#). All invitations to tender can be found on [GOV.UK contracts finder](#) or [Find a tender service](#), dependent on the tender amount.
- In accordance with Cabinet Office guidance, we also publish [transactions over £500](#).

## Registers of Interest

- All members of our Board, committees, and Executive team make their interests public through our [Register of Interests – Board and committees](#) and [Register of Interests – Executive team](#).

## Equality

- Our commitment to diversity and inclusion is based on the [Public Sector Equality Duty for England, Scotland and Wales](#) and [Equality Scheme for Northern Ireland](#).

## Our people

- We post all of our recent details of staff structure, salaries and expenses in our [annual reports](#).
- We also publish information on the [diversity of our workforce](#), [the gender pay gap](#) and [trade union facility time](#).

## Freedom of Information

- We publish a [record of the Freedom of Information requests](#) we have received.
- The Freedom of Information Act requires us to produce a [Publication Scheme](#) which describes the information we routinely publish, where you can find it and whether we charge for it. It is not a list of our publications: it describes the kinds of information we publish.

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If there is specific information not covered here that you would like to view or access you can make a [Freedom of Information request](#).